



This section will be detached and will not be seen by the selection panel. It will only be used where the selection panel have decided to make an offer of employment.

Referees

Please give the names and addresses of two referees, who should not be related to you and one of whom should be your **present or most recent employer or supervisor** (where applicable). **Referees will not be taken up until an offer of employment has been made.**

1) Present or most recent employer/supervisor Occupation: _____	2) Occupation: _____
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Disclosure and Barring Service Check (formerly CRB)

The DBS was formed in 2012 by merging the functions of the Criminal Records Bureau (CRB) and the Independent Safeguarding Authority (ISA) under the Protection of Freedoms Act 2012.

As part of its equal opportunities policy, Mind in Furness Ltd wishes to ensure that it does not discriminate against ex-offenders. However your attention is drawn to the fact that the post you are applying for is excluded from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974 (Exceptions Order 1975). Therefore you must disclose information about any convictions which for other purposes are 'spent' under the provisions of the Act. All applicants are subject to an enhanced level of Disclosure check by the Disclosure and Barring Service. Individuals who have a criminal record should note information they disclose will be considered fairly on a case-by-case basis however failure to disclose a criminal record or providing false, inaccurate or misleading information is likely to disqualify you from appointment

Have you ever been barred from working with vulnerable adults and/or children ?
Please circle - Yes No

Have you ever been convicted of a criminal offence? Please circle - Yes No

If your answer was yes, please give details of date(s) of offences(s), nature of offence(s) and sentence(s) passed
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