



THIS SECTION WILL BE DETACHED. IT WILL BE USED ONLY FOR MONITORING PURPOSES.

EQUAL OPPORTUNITIES IN EMPLOYMENT – STATEMENT OF POLICY

MIND IN FURNESS is an equal opportunities employer and will apply objective criteria to assess merit. It aims to ensure that no job applicant or employee receives less favourable treatment on the grounds of:

- age
- disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race (including ethnic or national origins, colour and nationality)
- religion or belief (including lack of belief)
- sex
- sexual orientation

Mind in Furness values diversity and difference. We welcome applicants from all sections of the community, particularly people with lived experience of mental distress.

Selection criteria and procedures will be reviewed frequently to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. All employees will be given equal opportunity and where appropriate and possible, special training to enable them to progress both within and outside the organisation. MIND IN FURNESS is committed to a programme of action to make this policy fully effective.

Would you please provide the following information which will be treated as confidential but which will assist us in monitoring and implementing our Equal Opportunities Policy. We would appreciate your co-operation however your application will not be affected by the information provided or if you choose not to complete part or all of this section.

Equality & Diversity Monitoring Form

Please complete the information requested on this monitoring form to help us ensure we avoid discrimination & can address any inequalities. Your information will be confidential & will not be personally identifiable.

Application for Post of _____

Please state here where you saw the post advertised (e.g. Newspaper, Job centre , Other)

Gender..... Please tick as appropriate

| | | | |
|------|--------|-------------|------------|
| Male | Female | Transgender | Undeclared |
|------|--------|-------------|------------|

Age Please tick as appropriate

| | | |
|------------|-------|------------|
| 18-24 | 25-34 | 35-44 |
| 45-54 | 55-64 | 64-upwards |
| Undeclared | | |

Ethnic Origin (Please tick one that you feel best describes your ethnic origin)

| White | Mixed |
|---|--|
| British | White & Black Caribbean |
| Irish | White & Black African |
| Travellers of Irish Heritage | White & Asian |
| Gypsy Roma | Any Other Mixed Background (please specify) |
| Any Other White Background (please specify) | |
| Asian/Asian British | Black/Black British |
| Indian | Caribbean |
| Pakistani | African |

Bangladeshi

Any Other Asian Background (please specify)

Any Other Black Background
(please specify)

Chinese or other ethnic group

Chinese

Any Other Ethnic Background (please specify)

Undeclared

Religion and Belief

Christian

Buddhist

Hindu

Jewish

Muslim

Sikh

No Religion

Other Religion

Undeclared

Sexual Orientation

Which of the following options best describes how you think of yourself?

Heterosexual (Orientation towards people of the opposite sex)

Lesbian or Gay (Orientation towards people of the same sex)

Bisexual (Orientation towards people of the same and opposite sex)

Undeclared

FOR OFFICE US ONLY: Date received _____

